Environmental Policy Statement

The companies (React (Northern) Limited / Gecomac Limited) recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to the design and construction of its projects. It is the Companies declared policy to be cooperative and maintain good relationships with all regulatory and advisory bodies.

The Companies commit to the following:

- Complying with relevant environmental legislation and regulations and with industry best practice guidance and advice wherever possible.
- Developing, implementing and regular reviewing the Company's Environmental Policy and procedures, ensuring that these are kept up-to-date with legislative and organisational changes and ensuring, wherever practicable, that industry best-practice is followed.
- Providing training, support and the required resources to employees to ensure the implementation of this Policy, as appropriate to their roles and duties.
- Enabling and encouraging the active involvement of all employees and any other organisational stakeholders in environmental matters related to the Company's activities.
- Minimising the wastage of materials, energy and water.
- Diverting materials from landfill wherever possible through re-use, recycling etc.
- Promoting the use of sustainable materials and services wherever possible.
- Eliminating, reducing and/ or controlling pollutants to land, water and air, and noise, dust or other nuisances arising from our activities.
- Continuously improving the Company's environmental performance through the regular reviewing and updating of our Environmental Policy and procedures.

This Policy and its requirements are communicated to all employees and sub-contractors prior to any work being carried out. The Policy is made available to the public and any other interested stakeholders.

SIGNED: Simon Ruck

POSITION: Managing Director   Date: 01st November 2023